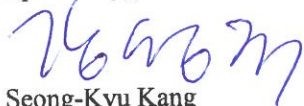


Memorandum of Understanding
on collaboration between the
International Commission on Occupational Health
and the
American College of Occupational and Environmental Medicine

1. The International Commission on Occupational Health, ICOH, represented by the ICOH President, and the American College of Occupational and Environmental Medicine, ACOEM, represented by the ACOEM President, have agreed on this Memorandum of Understanding on scientific and professional collaboration in the field of occupational health, safety and social protection in the work life.
2. ICOH and ACOEM (hereafter Partners) will collaborate for promotion and development of occupational health, safety and social protection at national, international and global levels within the limits of their missions, strategies, competences and resources.
3. The collaboration may be carried out in any of the substantive topics represented by the Partners in the field of:
 - a) occupational health, occupational medicine and safety
 - b) occupational health services
 - c) social protection related to occupational health and safety
 - d) environmental health
 - e) any other topic related to the scopes and interests of the Partners.
4. The collaboration may consist of, but need not be limited to:
 - a) exchange of strategic documents of the Partners
 - b) exchange of scientific information and publications
 - c) exchange of information on research programmes

- d) mutual invitations of representatives to Congresses and other events organized by the Partners.
5. The practical collaboration may take the form of, but need not be limited to:
- a) organization of joint meetings and seminars
 - b) collaboration in the field of training and education
 - c) publishing joint publications, guidelines, position papers and related documents
 - d) publishing joint statements related to occupational health, safety and social protection
 - e) carrying out joint projects, when appropriate.
6. The financing of activities under this Memorandum will be subject to the availability of funds and human resources available to the Partners. In principle all forms of collaboration will be carried out on self-sustaining basis unless otherwise agreed upon.
7. This Memorandum of Understanding enters into force upon signature of the Signatories of the Partners and will remain in force for five years. It may be modified at any time by written agreement of the Partners. Each Partner may terminate this Memorandum of Understanding by providing a written notice to the other Partner ninety days prior to the effective date of such termination. This Memorandum of Understanding shall be renewed automatically and remain in force for another five years if neither of the Partners provides a written notice to terminate the collaboration.

Naples (Italy), 21 October 2025



Seong-Kyu Kang
President
International Commission on
Occupational Health, ICOH



Laura Gillis
President
American College of Occupational and
Environmental Medicine, ACOEM